Governor Link Roles 2025-2026

Link Area	Link Governor	Staff
Safeguarding Governors must ensure that robust safeguarding policies are in place to protect students from harm, including clear reporting mechanisms and staff training. To monitor e-safety **Equality and Diversity:** Ensure that the school is promoting equality and diversity, and that all students, regardless of their background or characteristics, are treated fairly and inclusively.	Dawn Brown	Jo Murphy
Inclusion • Identification of SEND and emerging needs • Pupil Premium strategy and impact • SENCo leadership status and capacity • Accessibility plan compliance • EHCP review timeliness • Support for pupils known to social care • Use and monitoring of alternative provision	Dawn Brown	Jordan Williams Jo Murphy Ross Whitaker
Curriculum and Teaching • Curriculum is ambitious and broad • Sequencing is coherent across subjects • Strong foundations in reading, writing, maths • Phonics provision (where relevant) • Teaching is evidence-informed • Assessment informs teaching • Adaptations are appropriate for SEND/disadvantaged • Staff subject knowledge development	Dougal Hutchinson Laura Ansell	Paul Billingham Heads of department
Achievement • Pupils build strong foundational knowledge • Reading culture and fluency levels • Progress from starting points • National test/exam outcomes (where applicable) • Outcomes for disadvantaged & SEND pupils • Destination data (secondary/post-16) • Gaps closing over time	Dougal Hutchinson Laura Ansell	Ross Whitaker Heads of Department
Attendance and Behaviour • Whole-school attendance rates • Persistent absence trends • Attendance of vulnerable groups • Behaviour policy consistency • Suspension/exclusion data patterns • Bullying and child-on-child violence response • Reintegration processes • Use of part-time timetables	Steve Lerwill Kaya Gibson	Jordan Williams Sally Smiles
Personal Development and Well being • Character development and resilience • Careers provision (Gatsby benchmarks) • PSHE/RSHE coverage • Enrichment opportunities	Richard Gold, Laura Ansell David Broadhead Kaya Gibson	Katy Noble Mark Pearson Charlotte Maxen

• Pupil leadership opportunities • Support for mental health • Safeguarding education (online safety etc.)		
1. Health and Safety Governors can ensure that health and safety protocols are in place, including safeguarding policies, building safety, and emergency procedures.	Dougal Hutchinson	Ross Whitaker Madula Spokes Charl Debruin
2. Financial oversight Governors can review the school's budget, funding allocation, and ensure resources are spent efficiently to meet educational goals	Richard Hatrell	Ross Whitaker Judith Harrison
	Do we need.	

Key staff information

Subject/school priorities	Member of Staff contact
Curriculum and Teaching	Ross Whitaker
Head of English	Emma McCabe
Interventions	Emma McCabe / Caroline Bradley
Head of Maths	Nausheen Malik
Head of Science	Eleanor Scanlon
Head of Food	Clair Wilson
Head of DT	Paul Billingham (AHT) & Sam Cragg
Head of Music	Mark Pearson
Head of PE	Rachel McShane & Adam Kemp
Head of Art	Charlotte Maxen
Pupil Premium	Ross Whitaker